



Position: *Material Utilization Manger*

Reports to: *Walter Jimenez*

Classification: *Exempt*

Location: *Easy Way Products Matamoros Mexico*

Position Description

The MU Manager is responsible to reduce the materials used in the manufacturing process. This position will focus on positive improvements that drive company profitability by better usage of materials while maintaining on-time Delivery and quality.

Key Responsibilities

Daily Activities:

1. Reviews all product development yield estimates to ensure they are accurate based on actual operations and most efficient.
2. Interfaces daily and works with and in concert with:
 - Order Scheduling
 - Product development - BOM
 - Planning – work order issuing
 - Quality control
 - Cutting Manager
 - Piece good purchasing & Fabric inventory manager – supply chain
 - Other departments and managers as needed.
3. Reviews all new and existing markers issued to ensure they are compared to against buying yields and resolve discrepancies between actual and planned yield.
4. Ensures all markers are done on time and accurately to be used in production and check first time markers to make sure all parts are included.
5. Review all daily spread audit & spread yield reports and investigate and resolve any anomalies.
6. Other activities as needed or assigned.

Weekly Activities:

1. Review the weekly spread audit & yield report by model, to compare against buy/plan yield.
2. Analyze the spread loss: by spreader & material. Act based on data to of over usage variance to planned yield.
3. Prepare and submit a weekly report to management on yield variation vs standards with analysis and conditions - KPI

Competencies

1. Ability to lead and manage an effective team (this includes: effective communication, relationship building, coaching, performance management/development, conflict resolution).
2. Results oriented with the ability to conform to shifting priorities, demands and timelines, as well as, manage and prioritize individual team goals and deadlines, to ensure company deadlines are met, and strategic initiatives are continually supported.
3. Demonstrated aptitude for problem-solving; ability to analyze problems and determine solutions for stakeholders.
4. Technical Capacity and ability to learn, understand, and apply new technologies.

Qualifications

1. Bachelor's degree from an accredited institution in Industrial Engineering.
2. 5 – 8 years of experience in Engineering and process improvement; expertise in general cut & sew manufacturing a plus.
3. Bilingual (English/Spanish), able to keep a conversation, read and write.
4. Proficiency in using Microsoft Office Suite applications, and a general understanding of ERP systems. Must be a proficient user of Excel, with the ability to process and analyze data using simple formulas and pivot tables. Epicor ERP experience a plus.

Travel

Some travel is required for this position (approximately 15%). Must have a valid license and passport and willingness/ability to travel outside of North America.

Supervisory Responsibility

Yes

Work Environment

This position operates in a production manufacturing plant setting. This position does require standing, walking, kneeling, squatting, bending, reaching, as well as working in hot or cold temperatures with exposure to noise, dust, odors, etc.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This is a largely sedentary role; however, some kneeling, bending and standing is required as necessary.

Position Type/Expected Hours of Work

General business hours are from 7:00 a.m. to 5:00 p.m. CST, Monday – Friday.